

Police and Crime Commissioners Opportunities & Challenges 'A Personal Perspective'

By

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Summary

- Flag up the key challenges and opportunities
- The 'politics' of community engagement



Speaking as a Human Rights and Equality Activist and
NOT
As a member of the a Police Authority and/or APA
Board

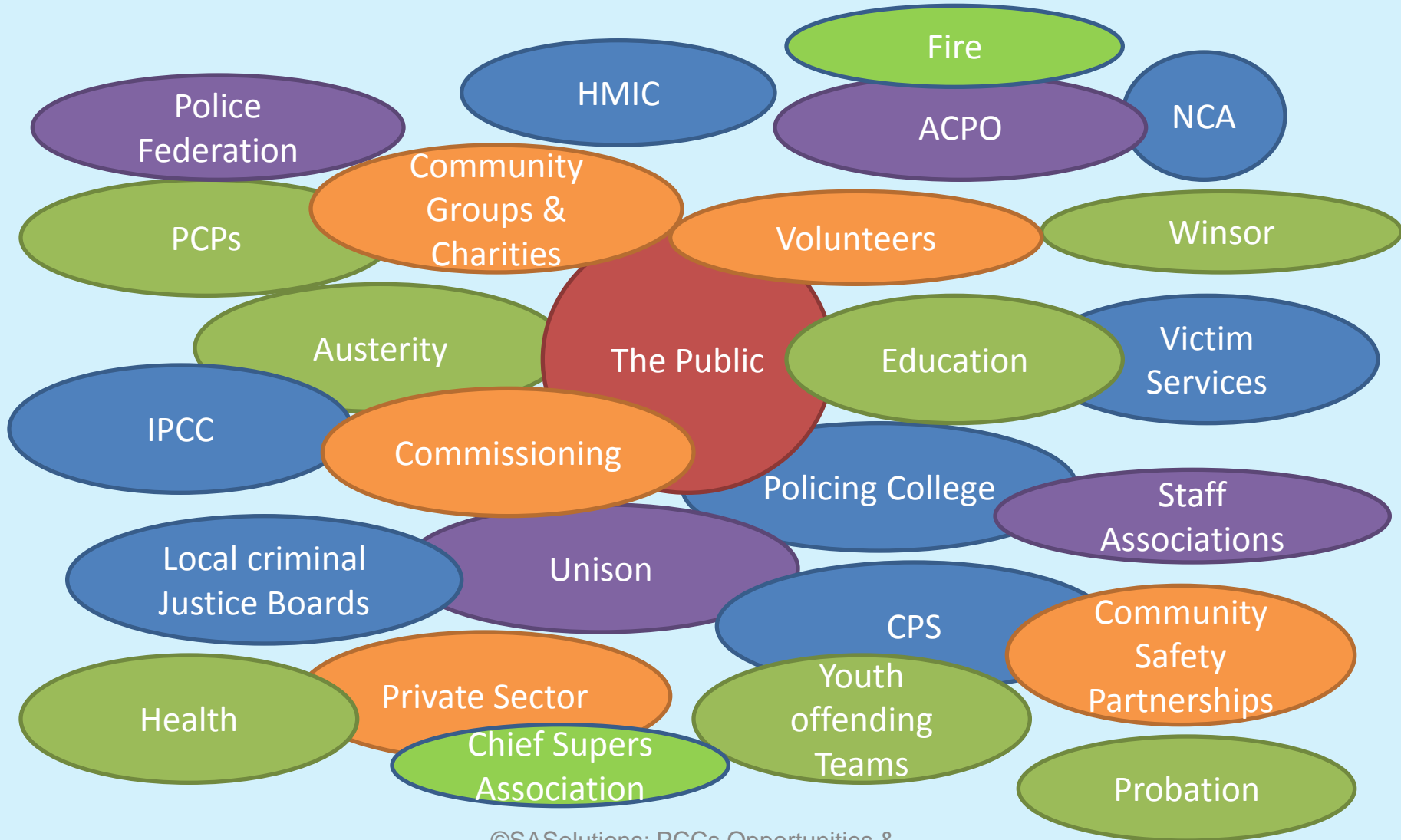


Background

- Police Authorities (PAs) to be replaced with Police & Crime Commissioners (PCCs) on 22 November
- PCCs will inherit most PA functions, including:
 - ensuring force complies with EDHR requirements;
 - meeting its own EDHR obligations
 - engagement with communities, including minority communities
- But will have some additional functions e.g. victims, witnesses, commissioning (CSP/CJS services)



Adapting to Changes





Opportunities & Challenges

Complaints
Internal & External

Commissioning

ACPO appointments

'Democracy'

Partnership Working and Local
Criminal Justice Boards

Police & Crime Panels



Opportunities

1. Holistic approaches
2. Cost savings
3. Defining roles across agencies
4. EDHR can across partnerships
5. Adopting consistent practices
6. Better community engagement & accountability to the public

Challenges

1. Disenfranchisement
2. Avoidance
3. Confusion in roles
4. Who will measure EDHR
Function
5. Making services too generic
6. Managing the 'populist agenda'



Negotiating and influencing PCCs

Locally Internal & External

- PSAs
- Targets
- Performance- quantitative and qualitative
- Business benefits
- Financial savings
- Crime reduction statistics
- Legal requirements

- Media
- Community opinions/Votes
- Local councillors
- Staff Associations
- Unison
- Local Police Federations
- Charities
- Public activism
- Local charities
- Police & Crime Panel



Negotiating and influencing PCCs

Nationally Internal & External

- APC
- LGA
- HMIC
- ACPO
- IPCC
- HOME OFFICE
- Professional Policing College
- NCA

- National Charities
- National media
- EHRC
- National Activists
- National Staff Associations
- National Police Federation
- Unison



THANK YOU
&
ANY QUESTIONS?

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