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To: Leads for BAME Staff Networks

Dear Colleague,

The NPCC Op Talla and Race, Religion and Belief group are aware of the growing concerns being raised around the disproportionate impact of Covid19 on BAME NHS staff and other key workers.

Whilst not wishing to create any unnecessary anxiety amongst our BAME workforce we would like to offer the following reassurance to national BAME staff networks who are being contacted by their members with concerns around Covid19.

At present the exact nature and reasons for this disparity are yet to be fully understood and we welcome the government's decision to hold an inquiry into the matter and will continue to monitor any progress made.

We would encourage the whole workforce to continue to follow current government and NPCC advice for first responders, which is updated on a regular basis following Public Health England advice.

As such, should there be any additional measures identified by the government or PHE that require further health and safety advice to be given to BAME staff then please be reassured this will be carried out as a priority through the OP Talla team.

Please can we take this opportunity to thank you and the members of your staff networks for your dedication to public service and for doing everything you can to protect the NHS and save lives.

Regards

Phil

A handwritten signature in black ink, appearing to be 'Phil Cain', written in a cursive style.

Phil Cain  
NPCC Race, Religion and Belief Lead for Internal Confidence  
Deputy Chief Constable  
North Yorkshire Police

